

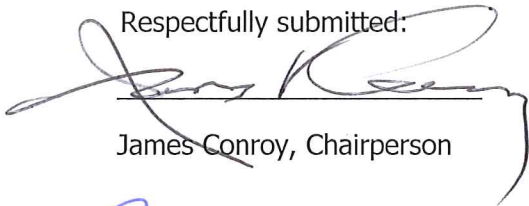
WILLIAMSTOWN TOWNSHIP COMPENSATION COMMISSION RECOMMENDATIONS

Supervisor, Clerk and Treasurer: The Commission's recommendations reflect salary compensation for the Supervisor, Clerk and Treasurer, and is a recommendation that the salary for these three be increased from the current \$29,700 to \$31,000. The recommendation is for a single increase for the period of April 1, 2021 through March 31, 2023.

Trustees: The Commission recommends an increase from the current annual compensation of \$5,328 to \$5,400, plus the existing \$65 monthly stipend for any Trustee who attends more than two authorized meetings in a month. For purposes of clarity, it is the intent of the Commission that the Trustee is entitled to the \$65 stipend for each meeting beyond two authorized meetings in each month.

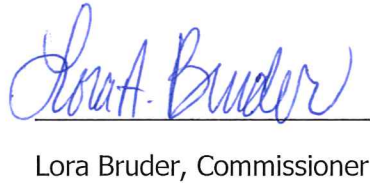
We, the Compensation Commission, believe we have arrived at a fair, competitive, and just recommendation for Williamstown Township Elected Officials.

Respectfully submitted:


James Conroy, Chairperson


James Brinker, Commissioner


Robert Hayes, Commissioner


Lora Bruder, Commissioner

Notarized by: Kim VanEpp this 11th day of March, 2021
Ingham County, Michigan

KIM L. VANERP
NOTARY PUBLIC - STATE OF MICHIGAN
COUNTY OF INGHAM
My Commission Expires July 13, 2023
Acting in the County of Ingham

WILLIAMSTOWN TOWNSHIP COMPENSATION **COMMISSION RECOMMENDATIONS**

The 2021 COMPENSATION COMMISSION consists of

James Conroy, Chairperson	(term expires 2024)
Kurt Shoecraft, Member	(term expires 2021) ¹
James Brinker, Member	(term expires 2025)
Lora Bruder, Member	(term expires 2023)
Robert Hayes, Member	(term expires 2022)

During January 2021, the Commissioners were contacted by telephone and e-mail to determine the meeting schedule. The Commissioners agreed to meet weekly on Tuesday.

The first meeting of the Compensation Commission was held Tuesday, February 2, 2021 at 11:30 a.m.

The Compensation Commission requested from the Michigan Township Association research data on similar townships as previous commissions had requested. Due in part to the Covid-19 pandemic, data was not readily available for either 2019 or 2020, so data from 2018 was used. (The data was received in electronic files as well as viewed online.) The commission also reviewed survey results of a database developed directly in 2017, and new data generated to review township peer based salary adjustments. (E-mail was utilized to share data for meeting discussion and to send copies of meeting minutes.) These databases, CPI information, and a review of the Township's operations, financial health, community and advancements provided the data required to formulate salary recommendations.

Commissioners reviewed, discussed and finalized salary recommendations at the February 23, 2021 meeting resulting unanimous agreement on the attached salary recommendations for elected officials.

The Compensation Commission completed its business within the required forty-five days established by the Williamstown Township Ordinance.

¹ Kurt Schoecraft changed his primary residence to Bellaire, MI in late February, 2021. This rendered him ineligible for continued participation in the Commission. His work while still a resident was invaluable, and is gratefully acknowledged by the 2021 Compensation Commission.

WILLIAMSTOWN TOWNSHIP COMPENSATION COMMISSION RECOMMENDATIONS

Salary Compensation For The Elected Officers

Fiscal Years 2021 - 2023

WILLIAMSTOWN TOWNSHIP COMPENSATION COMMISSION RECOMMENDATIONS

Salary Compensation For The Elected Office of

SUPERVISOR

Motion by _____ Robert Hayes _____

Be it resolved that as of April 1, 2021 the salary for the township office of SUPERVISOR shall be an annual rate of \$31,000.00 for the Fiscal Year 2021-2022, and for the Fiscal Year 2022-2023.

Supported by _____ James Brinker _____

Voice vote:

James Conroy __YES__

Robert Hayes __YES__

Lora Bruder __YES__

James Brinker __YES__

Dated February 23, 2021

WILLIAMSTOWN TOWNSHIP COMPENSATION COMMISSION RECOMMENDATIONS

Salary Compensation For The Elected Office of

CLERK

Motion by _____ Robert Hayes _____

Be it resolved that as of April 1, 2021 the salary for the township office of CLERK shall be an annual rate of \$31,000.00 for the Fiscal Year 2021-2022, and for the Fiscal Year 2022-2023.

Supported by _____ James Brinker _____

Voice vote:

James Conroy __YES__

Robert Hayes __YES__

Lora Bruder __YES__

James Brinker __YES__

Dated February 23, 2021

WILLIAMSTOWN TOWNSHIP COMPENSATION COMMISSION RECOMMENDATIONS

Salary Compensation For The Elected Office of

TREASURER

Motion by _____ Robert Hayes _____

Be it resolved that as of April 1, 2021 the salary for the township office of TREASURER shall be an annual rate of \$31,000.00 for the Fiscal Year 2021-2022, and for the Fiscal Year 2022-2023.

Supported by _____ James Brinker _____

Voice vote:

James Conroy __YES__

Robert Hayes __YES__

Lora Bruder __YES__

James Brinker __YES__

Dated February 23, 2021

WILLIAMSTOWN TOWNSHIP COMPENSATION COMMISSION RECOMMENDATIONS

Salary Compensation For The Elected Office of

TRUSTEE

Motion by _____ Robert Hayes _____

Be it resolved that as of April 1, 2021 the salary for the township office of TRUSTEE shall be an annual rate of \$5,400.00 for the Fiscal Year 2021-2022, and for the Fiscal Year 2022-2023.

Supported by _____ James Brinker _____

Voice vote:

James Conroy __YES__

Robert Hayes __YES__

Lora Bruder __YES__

James Brinker __YES__

Dated February 23, 2021