

WILLIAMSTOWN TOWNSHIP COMPENSATION COMMISSION RECOMMENDATIONS

The 2015 COMPENSATION COMMISSION consists of

Kurt Shoecraft, Member	(term expires 12/5/2016)
Janet Kranz, Member	(term expires 12/5/2018)
Jim Conroy, Chairperson	(term expires 12/5/2019)
Todd Walter, Member	(term expires 12/5/2015)
Martin Wright, Member	(term expires 12/5/2017)

During the first weeks of January the Commissioners were contacted by telephone and e-mail to determine the meeting schedule. The Commissioners agreed to meet weekly on Wednesday

January 29, 2015 was the Commission's first meeting. A total of five commission meetings were held.

The Commission requested from the Michigan Township Association (MTA) research data on similar townships as previous commissions had requested. The data was downloaded using the MTA's new online database. The data files were attached to e-mail and sent to each commissioner. E-mail was used to share data for meeting discussion and to send copies of meeting minutes. The Township's operations, financial health, community advancements and the MTA reports gave the commission the data needed to formulate salary proposals.

Significant time was given to discussion of additional input received from the Township Clerk. This was valuable information, and broadened the knowledge base of the Commission members. It was determined – and confirmed in discussions with the MTA – that consideration of the non-statutory duties of the various positions were beyond the purview of the Commission. If the Board determines that additional compensation is warranted for various non-statutory responsibilities, it is the Board's obligation to enter into discussions regarding the advisability of additional compensation for the tasks performed.

Each Commissioner came to the February 19 meeting with a salary proposal which they presented. After presentations, the meeting was open for discussion. The proposals were similar, and differences in dollar amounts were discussed. The Commission is unanimous in recommending the attached salary schedule for elected officials in 2015 and 2016.


All Commissioners were at the February 19 and February 26 meetings, thereby completing the Commission's business within the required forty-five days established by Township Ordinance.

WILLIAMSTOWN TOWNSHIP COMPENSATION COMMISSION RECOMMENDATIONS

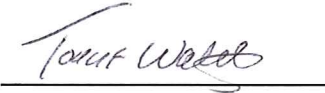
The Commission's recommendations reflect salary compensation for the Elected Officials Supervisor, Clerk, Treasurer, and Trustees. Two separate increases are recommended: Resolution One is for fiscal year 2015-2016. Resolution two is for the fiscal year 2016-2017.

We, the Compensation Commission, believe we have arrived at a fair, competitive and just recommendation for Williamstown Township Elected Officials.

Respectfully submitted:


James Conroy, Chairperson


Martin Wright, Commissioner


Todd Walter, Commissioner


Kurt Shoecraft, Commissioner


Janet Kranz, Commissioner

Notarized by: Wanda Bloomquist this 4th day of March, 2015
Ingham County, Michigan

WANDA S. BLOOMQUIST
Notary Public, State of Michigan
County of Ingham
My Commission Expires 01-25-2017
Acting in the County of Ingham

WILLIAMSTOWN TOWNSHIP COMPENSATION COMMISSION RECOMMENDATIONS

Salary Compensation For the Elected Officers

Fiscal Year 2015 - 2016

WILLIAMSTOWN TOWNSHIP COMPENSATION COMMISSION RECOMMENDATIONS

Salary Compensation For the Elected Office of SUPERVISOR

Motion by M Wright

Be it resolved that as of April 1, 2015 the salary for the township office of SUPERVISOR shall be an annual rate of \$27,500.00 for the Fiscal Year 2015 –2016

Supported by TODD WALTER

Roll Call vote:

Jim Conroy Y

Martin Wright Y

Todd Walter Y

Kurt Shoecraft X

Janet Kranz Y

Dated March 4, 2015

WILLIAMSTOWN TOWNSHIP COMPENSATION COMMISSION RECOMMENDATIONS

Salary Compensation For the Elected Office of

CLERK

Motion by M Wright

Be it resolved that as of April 1, 2015 the salary for the township office of CLERK shall be an annual rate of \$ 27,500.00 for the Fiscal Year 2015 -2016

Support by T WALTER

Roll Call vote:

Jim Conroy ✓

Martin Wright ✓

Todd Walter ✓

Kurt Shoecraft ✓

Janet Kranz ✓

Dated March 4, 2015

WILLIAMSTOWN TOWNSHIP COMPENSATION COMMISSION RECOMMENDATIONS

Salary Compensation For the Elected Office of

TREASURER

Motion by M Wright

Be it resolved that as of April 1, 2015 the salary for the township office of Treasurer shall be an annual rate of \$ 27,500.00 for the Fiscal Year 2015 -2016

Support by T Walter

Roll Call vote:

Jim Conroy Y

Martin Wright Y

Todd Walter Y

Kurt Shoecraft Y

Janet Kranz Y

Dated March 4, 2015

WILLIAMSTOWN TOWNSHIP COMPENSATION COMMISSION RECOMMENDATIONS

Salary Compensation For the Elected Office of

TRUSTEES

Motion by K SHOECRAFT

Be it resolved that as of April 1, 2015 the salary for the township office of TRUSTEES shall be an annual rate of \$5,328.00 PLUS \$65.00 for any third meeting attended in one month for the Fiscal Year 2015 - 2016.

Support by T Walter

Roll Call vote:

Jim Conroy Y

Martin Wright Y

Todd Walter Y

Kurt Shoecraft Y

Janet Kranz Y

Dated March 4, 2015

WILLIAMSTOWN TOWNSHIP COMPENSATION COMMISSION RECOMMENDATIONS

Salary Compensation For the Elected Officers

Fiscal Year 2016 - 2017

WILLIAMSTOWN TOWNSHIP COMPENSATION COMMISSION RECOMMENDATIONS

Salary Compensation For the Elected Office of SUPERVISOR

Motion by T. Walter

Be it resolved that as of April 1, 2016 the salary for the township office of SUPERVISOR shall be an annual rate of \$28,500.00 for the Fiscal Year 2016 –2017

Supported by M. Wright

Roll Call vote:

Jim Conroy Y

Martin Wright Y

Todd Walter Y

Kurt Shoecraft Y

Janet Kranz Y

Dated March 4, 2015

WILLIAMSTOWN TOWNSHIP COMPENSATION COMMISSION RECOMMENDATIONS

Salary Compensation For the Elected Office of

CLERK

Motion by T. Walter

Be it resolved that as of April 1, 2016 the salary for the township office of CLERK shall be an annual rate of \$ 28,500.00 for the Fiscal Year 2016 -2017

Support by M Wright

Roll Call vote:

Jim Conroy Y

Martin Wright Y

Todd Walter Y

Kurt Shoecraft Y

Janet Kranz Y

Dated March 4, 2015

WILLIAMSTOWN TOWNSHIP COMPENSATION COMMISSION RECOMMENDATIONS

Salary Compensation For the Elected Office of
TREASURER

Motion by T. WALTER

Be it resolved that as of April 1, 2016 the salary for the township office of Treasurer shall be an annual rate of \$ 28,500.00 for the Fiscal Year 2016 -2017

Support by M. WRIGHT

Roll Call vote:

Jim Conroy Y

Martin Wright Y

Todd Walter Y

Kurt Shoecraft Y

Janet Kranz Y

Dated March 4, 2015

WILLIAMSTOWN TOWNSHIP COMPENSATION COMMISSION RECOMMENDATIONS

Salary Compensation For the Elected Office of

TRUSTEES

Motion by T WALTER

Be it resolved that as of April 1, 2016 the salary for the township office of TRUSTEES shall be an annual rate of \$5,328.00 PLUS \$65.00 for any third meeting attended in one month for the Fiscal Year 2016 - 2017.

Support by K SHOECRAFT

Roll Call vote:

Jim Conroy Y

Martin Wright Y

Todd Walter Y

Kurt Shoecraft Y

Janet Kranz Y

Dated March 4, 2015